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## Environmental policy

Yettel d.o.o., a telecommunications operator, is committed to the protection of the environment and recognises the impact of its business activities on its surroundings. With this policy Yettel d.o.o. demonstrates its concern for the environmental protection, as well as high level of social responsibility.

To minimise its negative impact on the environment, Yettel d.o.o. has established and is maintaining the Environmental Management System in line with the requirements of the internationally recognised ISO 14001:2015 standard.

With a clear goal to preserve the environment, Yettel d.o.o. is committed to:


- gradual reduction of the negative impact of its products, services and activities on the environment, by continual improvement of the Environmental Management System;
- conducting operations in line with the environmental laws and regulations;
- defining and implementing environmental protection rules, not required by legislation, but in accordance with ISO 14001:2015 standard requirements;
- identifying relevant environmental aspects, defining environmental objectives and monitoring their implementation;
- periodical revision of environmental aspects and objectives of environmental management to ensure the reduction of Company's negative impact on the environment;
- pollution prevention by reducing and eliminating the emission of harmful substances into the environment, saving resources and energy, reducing the generation of waste quantities and its reuse or recycling;
- investigating potential business initiatives and partnerships for offering solutions that contribute to energy efficiency and increased use of renewable energy sources;
- identifying risks on extreme weather events related to climate change;
- conducting operations in line with the environmental protection principles and in the process of procurement of goods and services considering their impact on the environment;
- informing, educating and raising awareness of employees to act preventively, change habits and join Company's efforts to improve its environmental performance;
- in cooperation with relevant stakeholders ensuring the implementation of the environmental protection principles, as to reduce the negative effects;
- establishing cooperation and maintaining efficient communication with all stakeholders for the purpose of promoting corporate responsibility in the environmental protection area and,
- reporting relevant and accurate data on its environmental performance.

Environmental Policy is periodically revised and updated if needed.

The Company management is responsible for consistent implementation of this policy, maintenance and improvement of the Environmental Management System.

Belgrade  
March 2022.

For Yettel d.o.o.



Mike Michel, CEO